



Familiarization Programme for Independent Directors

1. PURPOSE

Regulation 25 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations) requires Familiarisation Programmes for Independent Directors as under:

The Company shall familiarise the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

This Familiarization Program for Independent Directors is adopted by the Board of Directors of IndiaMART InterMESH Limited (the Company) on June 6, 2018 and shall be applicable with effect from the date of listing of Company's equity shares on Stock exchange/s.

2. FAMILIARISATION PROGRAMME

In line with the above, IndiaMART InterMESH Limited ("Company") will ensure that the Independent Directors of the Company are familiar with the activities and happenings of the Company. Some of the steps which will be introduced in this regard are below:

- a. The rights, duties, roles, responsibilities etc., of Independent Directors forms part of their engagement terms;
- b. Change in material policies, regulatory aspects etc., to the extent applicable to the business operations of the Company are informed periodically;
- c. CEO/Managing Director/ Senior Management Personnel (Direct Reports of CXOs) will provide necessary presentations periodically on the industry and/or operations of the Company;
- d. Business strategies, economic factors affecting the industry in which the Company operates, innovative technologies available in the internet etc., will be furnished to them periodically;
- e. Independent Directors will have access to the Senior Management at all times for review of any specific aspects pertaining to the Company/Group Companies;

3. DISCLOSURE OF THE PROGRAMME

The details of familiarisation programmes shall be disclosed on the Company's website and a web link thereto shall also be given in the Annual Report.

4. REVIEW OF PROGRAMME

The Board will review this program and make revisions as may be required.